



Dischromatics Ltd Environmental Policy

Dischromatics was formed in 1989 to fill a niche in the marketplace for printed 5.25" floppy disks. Over time, Dischromatics has progressed with technology and was at one time a computer installation company based firstly in Risca then in its present headquarters in Abercarn. Since 2002, Dischromatics has returned to its roots and continues to duplicate media and arrange for replicated discs to be supplied thanks to associations with suppliers like Sony DADC which have been in place for the past few years.

In 2005, the company decided that the introduction of an integrated Business Management System would benefit the company and demonstrate its commitment to improvement, the environment and customer satisfaction. The company was first audited and certified by SGS in September 2005. In 2009 Dischromatics invested in a Digital Print Press to offer an expanded range of services to clients, complimented the following year with the introduction of a design department with plans to substantially expand this yet further over coming years.

Dischromatics Ltd is a responsible company and we acknowledge our responsibility to protect the environment and provide the highest quality services to our customers, without compromising the ability of future generations to meet their resource needs. This environmental policy documents the fundamental environmental commitments of Dischromatics Ltd to:

- As a minimum comply with all applicable environmental legislation, regulations and other requirements to which we subscribe;
- Prevent pollution at source through engineered controls and workforce awareness;
- Continually improve our environmental management and performance through setting and achieving annual environmental objectives;
- Provide adequate resources to ensure this environmental policy is implemented effectively.

To achieve these commitments Dischromatics Ltd. has implemented an environmental management system to comply with the requirements of the international best practice environmental standard ISO14001:2004 as well as the quality standard ISO9001:2008. This provides a framework to enable us to monitor and control our significant environmental aspects including consumption of finite fossil fuels when electricity is supplied to our site and for transport when delivering final product. We have organised our production processes to minimise energy use, consumption of materials and resources and we plan waste minimisation during each job planning process. We also plan waste management to reuse waste where appropriate, recycle remaining wastes and only dispose of waste to landfill as a last resort.

Dischromatics takes great care to ensure we minimise use of hazardous substances in the production processes and continually look to substitute them with low environmental impact alternatives. We also encourage our raw materials suppliers to develop environmental policies and ISO14001 compliant systems as well as requiring documented commitments not to use substances banned by legislation.

This policy is communicated to all staff via staff briefings and within the company intranet system and its continuing suitability is reviewed at business review meetings.

Uncontrolled if printed.

Last Review: Gareth Spencer (MD) – 25/09/2011